



Policy Name Code of Ethics	Policy Number A8
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Policy Statement  SAOC shall conduct its' business based upon certain common ethical guidelines.
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**Purpose:**

To establish the common ethical guidelines that SAOC is based upon.

Related Policies: A9 – Code of Conduct	
Review Plan: 5 years	Review Date: Nov, 2020
	Ratification Date: November 19, 2009



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Procedure

1. Ethics are the guiding principles by which SAOC determines the good or right thing to do.
2. SAOC recognizes equal rights for all person groups. SAOC does not discriminate based on race, religious beliefs, colour, gender, physical and/or mental ability, physical appearance, marital status, family status, source of income, age, ancestry, place of origin or sexual orientation.
3. Though the association may not agree with certain individual views, SAOC supports the concept of freedom of expression insofar as those views are not contrary to the Canadian legal framework.
4. Ethical considerations made by SAOC are supported by the organizations' Vision, Mission, and Values statements.
5. Further to these documents, ethical considerations will take into account concerns about human and animal rights, the state of the environment, and the global community.
6. SAOC follows and supports the Canadian Charter of Rights and Freedoms and Canadian law.
7. Any ethical controversies that are under debate shall be taken to Executive Council or the Student Board of Directors for consideration.

Supporting Documents: OCSA Mission, Vision, Values; <http://www.albertahumanrights.ab.ca/>

Review Plan: 5 years

Review Date: Nov, 2020